

CABINET

20 MARCH 2020

REFERENCE REPORT FROM RESOURCES AND SERVICES OVERVIEW AND SCRUTINY COMMITTEE OF 17 FEBRUARY 2020

A.2 PERFORMANCE REPORT QUARTER THREE (OCTOBER– DECEMBER 2019)

(Report prepared by Katie Sullivan)

BACKGROUND

At the meeting of the Resources and Services Overview and Scrutiny Committee held on 17 February 2020 (Minute 52 refers) the Committee had before it a report of the Head of People, Performance & Projects which presented the Performance Report for Quarter Three (October to December 2019) including the Corporate Plan 2020/2024 and Priorities and Projects 2019/2020.

The Committee was aware that the purpose of the report that was before it was to submit the relevant performance data so that it could undertake scrutiny of it in so far as:

“(a) Is the performance monitoring system capturing the right level of data to support delivery of the Corporate Plan and its priorities and projects – and to make recommendations thereon?”

“(b) Is there performance as identified in the monitoring data that warrants scrutiny of an activity – and to determine whether and how that scrutiny should take place; including it as appropriate in the work programme?”

It was reported that the Quarter 3 position had demonstrated that of the 22 indicators and projects where performance was measured, 21 (95%) were on, or above, their expected target, 1 (5%) was not currently in line with expected performance.

The Council's HR and Business Manager (Katie Wilkins) provided the Committee with a verbal update in respect of the indicators and projects with particular focus on those indicators where there had been movement in the proposed delivery timetable.

Officers responded to questions raised by Members on various topics within the report and appendices and where an answer was not immediately available, the Human Resources and Business Manager undertook to respond to Members as soon as possible after the meeting.

COMMITTEE RECOMMENDATIONS AND COMMENTS TO CABINET

Following discussion it was **RECOMMENDED TO CABINET** that:

the Manningtree Underpass project Performance Target Indicator should be submitted to the Council's Community Leadership Overview and Scrutiny Committee; in addition to the Resources and Services Overview and Scrutiny Committee.

PORTFOLIO HOLDER'S RESPONSE AND RECOMMENDATION

Response

The response of the Corporate Finance and Governance Portfolio Holder to the recommendation of the Resources and Services Overview and Scrutiny Committee is as follows:-

"I would like to thank the Resources and Services Committee for their recommendation.

I understand that at the meeting, members of the Committee proposed that the Manningtree Underpass Project Performance Target Indicator fits better with the Community Leadership Overview & Scrutiny Committee's work programme as Tendring's role is that of 'influence only'.

*I further understand that following discussion with Officers, it was determined that the indicator should be submitted to the Council's Community Leadership Overview and Scrutiny Committee; **in addition** to the Resources and Services Overview and Scrutiny Committee.*

However, in accordance with the Committee's initial request, I am recommending to Cabinet that future Performance Reports be amended so this indicator is reported to the Community Leadership Overview & Scrutiny Committee only".

Recommendation to Cabinet

That Cabinet notes the Resources and Services Overview and Scrutiny Committee's recommendation, endorses the Portfolio Holder's response thereto and adopts the Portfolio Holder's recommendation therein.